For many, Jeff Agnoli is the warm welcome to NORDP – literally, as his conference dinner groups are always the first to fill up! He is a role model for developing and sustaining peer networks, advancing the Research Development profession, and cultivating the next generation of RD professionals.

Jeff co-chaired the 2015 NORDP Annual Research Development Conference in Bethesda, and served on the Planning Committee for both the 2016 Conference in Orlando and the 2018 Conference in Arlington. He planned and hosted a very well-received Great Lakes (NORDP Region IV) Conference at The Ohio State University in 2017 that filled to its registration capacity.

Elected to the NORDP Board of Directors in 2015, Jeff drafted a number of operational policies to help our rapidly growing organization to evolve. As a member of the Conference Scholarships and Awards Subcommittee of the Member Services Committee, Jeff helped formalize policies and processes to support these important member benefits.

Jeff became a Board Officer in 2016 and held the position of Treasurer for the past two years. As such, he implemented multiple cost-saving options that helped establish NORDP’s financial sustainability:

- A lower-cost teleconferencing system to support NORDP’s committee work
- Lower credit card fees with a different payment processing system that allows NORDP to save money on transactions
- Membership association database (MemberClicks), service package, and website upgrades to create an efficient, easy-to-use platform – this move has complemented and contributed to the Member Services Committee’s efforts to recruit and retain members.
- Assisted in acquiring Zoom conferencing to minimize webinar costs and enhance the Professional Development Committee’s ability to host webinars to engage and retain members
- Researched potential association management firms, presented options to the Board, and negotiated a relationship with FirstPoint Management, to help NORDP continue to grow organizationally.

In our rapidly-growing organization, Jeff has exhibited the strategic vision to find ways to lower costs, and identify administrative needs and propose solutions. He has done everything from on-boarding new NORDP members to organizing and presenting at NORDP national conferences and regional meetings, and even hosting a board leadership retreat in Columbus. A humble person, Jeff always give others the opportunity to grow their own leadership skills. With his calm voice and manner, he takes care of business and gets things done. He has a wonderful ability to successfully navigate the challenges of teamwork and a ready smile that makes him approachable. Jeff has built on the vision and foundation that Holly brought to NORDP, and leads us toward a future that is inclusive, pragmatic, visionary, and as always, striving for excellence. We salute you, Jeff!