

The logo features the letters 'NO RD P' in a bold, blue, sans-serif font. The letter 'O' is replaced by a stylized globe icon with white latitude and longitude lines and a small blue dot at the top. The background consists of a large, light gray globe with white latitude and longitude lines.

NO RD P

**National Organization of
Research Development Professionals**



There's an Affinity
Group for That:
Come, Learn and Join
Our RD Efforts at PUIs

PUI Representation in NORDP

There are more of us than you might think!

Nearly 1 in 4 of the degree-granting institutions represented by NORDP members are **PUIs***!

Only 40% of PUI member institutions have a member designated as “PUI Member” – **Ensure your profile is updated!**

** As classified by the Council for Undergraduate Research (Slocum & Scholl 2012);*

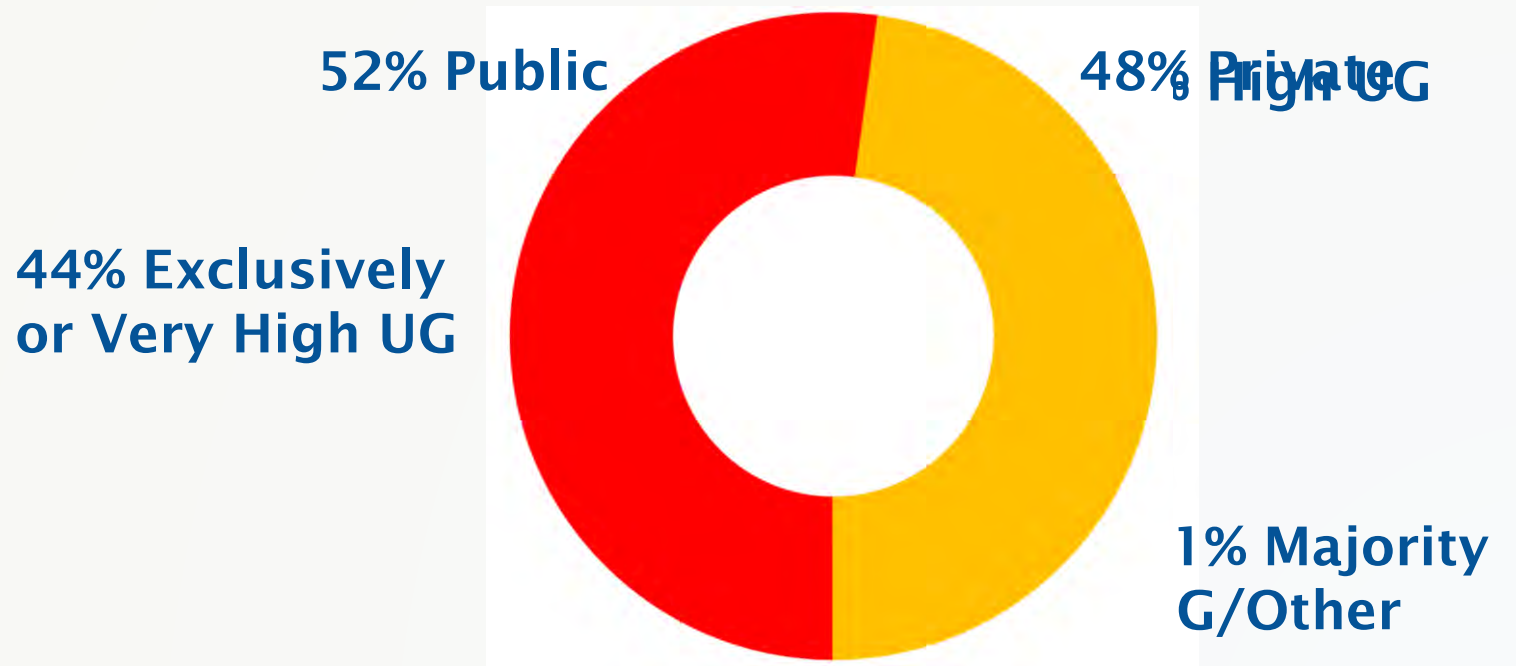
Degree-granting NORDP institutional members = ~355;

PUI NORDP known institutional members = ~90

PUI Representation in NORDP

There are more of us than you might think!

Of the 90 PUIs represented by NORDP members,

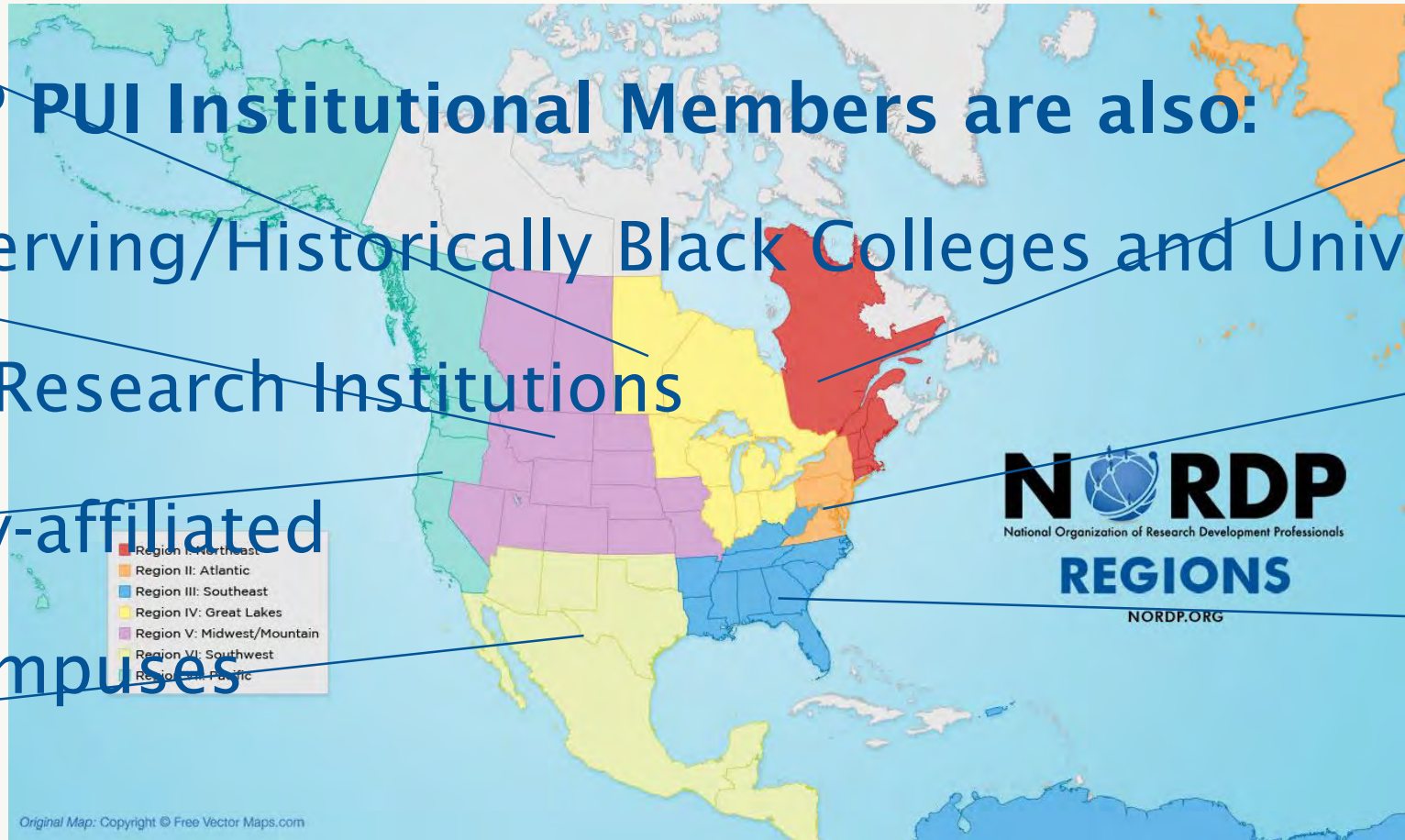


PUI Representation in NORDP

~~We are everywhere!~~

Many **NORDP PUI Institutional Members** are also:

- **Minority-serving/Historically Black Colleges and Universities**
- **Emerging Research Institutions**
- **Religiously-affiliated**
- **Branch Campuses**
- **?????**



Northeast (I)
17%

Atlantic (II)
18%

Southeast (III)
20%

#NORDP2019

Providence, RI

April 29 - May 1, 2019

What does RD look like?

	University of Bridgeport	Christopher Newport University	University of the Pacific	University of Washington - Tacoma
Total (UG)	5,434 (3,129)	5,000	6,493 (3,701)	5,375 (4,515)
Faculty FT (Courses)	150 (4/4)	275 (7)	818 (3/2)	347 (2/2/2)
Reporting Structure	Research & Economic Development, Exec. VP	Graduate Studies & Assessment, VP	Provost Office, Associate Provost	Dept. of Academic Affairs, V. Chancellor

What does RD look like?

	University of Bridgeport	Christopher Newport University	University of the Pacific	University of Washington - Tacoma
Staff (RD)	3 (0.75)	2 (0)	5 (1)	3.5 (0.50)
Serves	Faculty (Full-time)	Faculty Students Greater CNU Community	Faculty (3 Cities)	Faculty (Tenure-Track)

What does RD look like?

	University of Bridgeport	Christopher Newport University	University of the Pacific	University of Washington - Tacoma
Submission Per Year	~10	~45	~100	~50-60
CFR Duties	No	No	Liaison	No
Other Duties	Pre-Award IRB	RA (Pre/Post) Compliance Faculty Development	RA (Pre) Compliance	Faculty Development
Strategic Alliances	No	Yes	Yes	No

Research Environment

Research Friendly



Not Research Friendly

- Weekly Research-In-Progress seminar
Dr. Ruba Deeb

- Heavy teaching load
- Heavy student advising
- Heavy service
- Lack of grantsmanship understanding
- Lack of synergy w/different departments

RD Activities



University of Bridgeport

Approach: Invite faculty to share research in progress

Strategy: Follow-up meetings to discuss research interests
Send personal emails when relevant funding opportunities come up
Find funded grant samples and share with faculty

Tools: Grant Forward – create grant profile
Foundation Directory On-line - recent

Research Environment



CHRISTOPHER NEWPORT
UNIVERSITY

Research Friendly

- \$1,000 award for success
- Encouragement for release time
- OSP creates opportunities to collaborate

Not Research Friendly

- Heavy teaching load
- Heavy student advising
- Heavy service

RD Activities



- Keeping up to date on funding, research trends
- Keeping an eye out for potential collaborators, mentors, contributors via LinkedIn and Twitter
- Bringing multiple disciplines together to seek solutions
- Bringing people together around an issue to create a new way of looking at the issue
- Learning enough to be dangerous
- Creating opportunities for Random Collisions of Unusual Suspects (RCUS) Saul Kaplan
- RD is innovative, at the edge, high risk, brazen, fearless, lonely, very frequently thankless...but the best job in higher education!

Research Environment

Research Friendly



Not Research Friendly

- ORSP reorganization providing better support / encouragement
- New faculty very motivated
- Changing environment/attitudes
- Testing incentives (\$)
- RD slowly breaking siloes
- A few successes incentivizing others to try

- Heavy teaching load
- Student focused
- Service burdens
- Mixed messages from leadership
- Time release very rare
- Siloed departments

RD Activities



- Half cheerleader, half pest, with a lot of hand holding thrown in
- A catalyst – recognizing areas of intersection across broad areas to bring teams together
- Strategist – following research & funding trends
- Relationship, trust and confidence builder
- Lonely and frustrating, but one of the most interesting jobs to have

Research Environment

Research Friendly

- High among new and intrinsically-motivated faculty
- Mixed messages from campus leadership
- R1 research infrastructure



Not Research Friendly

- Heavy teaching load
- Time-intensive student pop.
- Institution building demands
- Why take on extra burden of research if not incentivized?
- R1 research institution

RD Activities



Many roles of RD (50% of me)

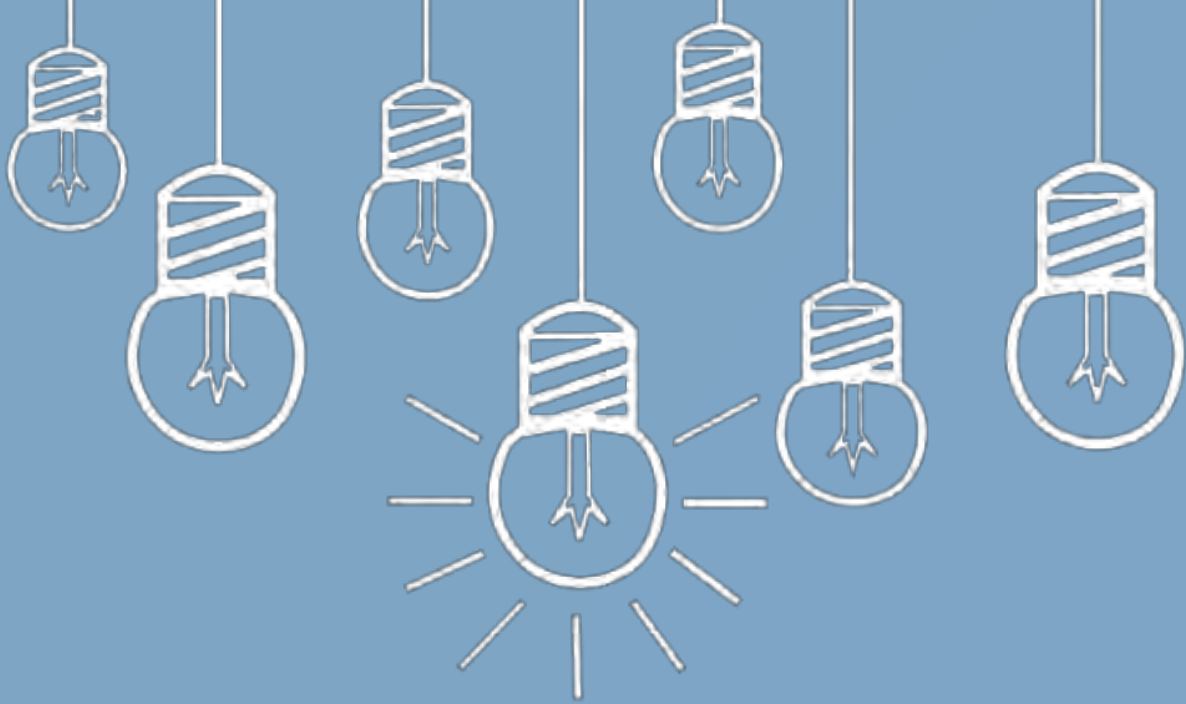
- **Cheerlead**, champion, connect (resources/collaborators), ... nag
- Support **all disciplines**; prioritize junior/women/faculty of color
- Cultivate a culture of research – **Putting the FUN in funding**
- Promote **Grants(person)ship** – 1:1 consulting/editing, workshops
- Help to navigate complicated **relationship with flagship campus**
- **Connect research to mission** around social justice and role as ‘open-access’ institution with **non-traditional/under-represented students**

Why PUI Affinity Group in NORDP?

RECAP – MORE PUIs, EVERYWHERE, DIVERSE

You're not alone...

- We're a **peer group** to share best practices
- We're a leadership **pipeline** for NORDP
- We're educating **(R1) institutions**... potential collaborations



Join Us!

Contact:
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